

Organizational Data

**Submitted to
the Board of Supervisors of the
University of Louisiana System and
the Louisiana Board of Regents**

**In partial fulfillment of the requirements of Act 741
Louisiana GRAD Act**

**Grambling State University
University of Louisiana System**

March 17, 2011

a. Number of students by classification

- **Headcount, undergraduate students and graduate/professional school students**

Source: Enrollment data submitted by the institutions to the Statewide Student Profile System (SSPS), Board of Regents summary report SSPSLOAD , Fall 2010

Undergraduate headcount	4,405
Graduate headcount	589
Total headcount	4,994

- **Annual FTE (full-time equivalent) undergraduate and graduate/professional school students**

Source: 2010-2011 Budget Request data submitted to Board of Regents as per SCHBRCRPT.

Undergraduate FTE	4,387.93
Graduate FTE	461.16
Total FTE	4,849.09

b. Number of instructional staff members

- **Number and FTE instructional faculty**

Source: Employee data submitted by the institutions to the Employee Salary (EMPSAL) Data System, file submitted to Board of Regents in fall 2010. Instructional faculty is determined by Primary Function = "IN" (Instruction) and EEO category = "2" (Faculty). FTE is determined utilizing the Campus Percent Effort (CPE) field.

Total Headcount Faculty	257
FTE Faculty	246.4

c. **Average class student-to-instructor ratio**

- **Average undergraduate class size at the institution**

Source: Credit hour data submitted to the Student Credit Hour (SCH) Reporting System and SPSS, Board of Regents, Fall 2010.

Undergraduate headcount enrollment	23,222
Total number of sections in which the course number is less than or equal to a senior undergraduate level	944
Average undergraduate class size	24.6

d. Average number of students per instructor

- Ratio of FTE students to FTE instructional faculty

Source: Budget Request information 2010-2011as per SCHBRCRPT and Employee Salary (EMPSAL) Data System, Board of Regents, Fall 2010.

Total FTE enrollment	4,849
FTE instructional faculty	246.4
Ratio of FTE students to FTE faculty	19.7

e. **Number of non-instructional staff members in academic colleges and departments**

- **Number and FTE non-instructional staff members by academic college (or school, if that is the highest level of academic organization for some units)**

Source: Employee data submitted to the Employee Salary (EMPSAL) Data System, submitted to Board of Regents in fall 2010, EEO category = "1" (Executive, Administrative, Managerial) or "3" (Other professionals, support/service) and a Primary Function not equal to "IN" (Instruction). This item reports staff members that are an integral part of an academic college or equivalent unit.

Name of College/School	Number of non-instructional staff	FTE non-instructional staff
College of Arts & Sciences	29	29
College of Business	4	4
College of Education*	42	42
College of Graduate Studies	1	1
College of Professional Studies	16	16

*Includes 33 Lab School employees

f. **Number and FTE of staff in administrative areas**

- **Number and FTE of staff as reported in areas other than the academic colleges/schools, reported by division**

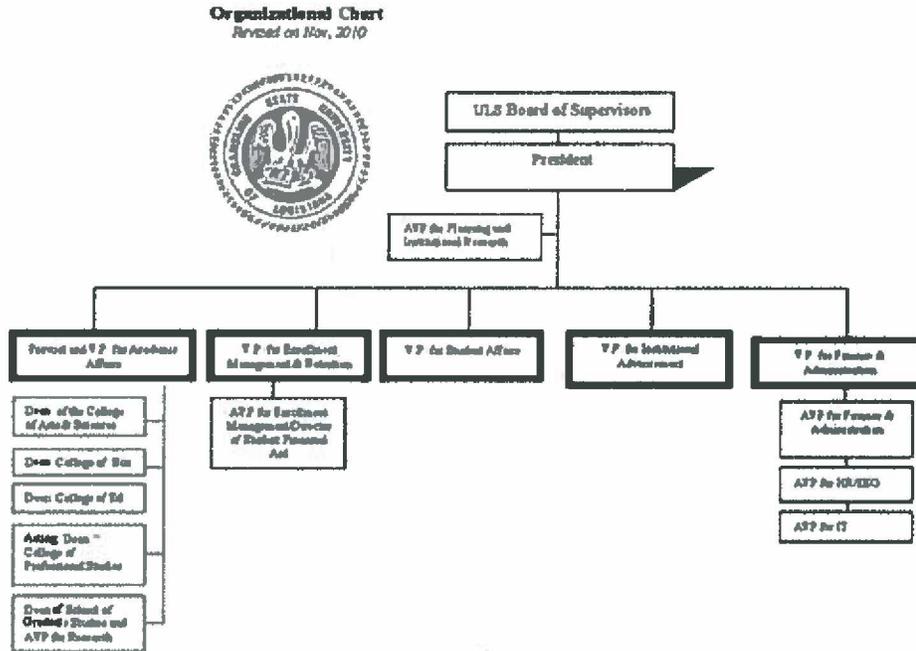
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Name of Division	Number of staff	FTE staff
Division of Academic Affairs	5	5
Division of Advancement	4	4
Division of Enrollment Management & Retention*	10	10
Division of Finance	19	19
Division of Student Affairs	8	8

***New Division Established- Units Reassigned from Academic Affairs to Enrollment Management**

- g. Organization chart containing all departments and personnel in the institution down to the second level of the organization below the president, chancellor, or equivalent position (as of Fall 2010).

Grambling State University Organization Chart



h. Salaries of all personnel identified in subparagraph (g) above and the date, amount, and type of all increases in salary received since June 30, 2008

- **A chart listing the title, fall 2010 Total Base Salary, and a history of any salary changes (within the same position) since June 30, 2008.**

Position	Total Base Salary, Fall 2010	Salary Changes Since 6/30/2008
President	200,000	206,946.00 to 200,000.00 (11/16/09) Resignation of President-Appointment of an Interim President
Provost & VP for Academic Affairs	131,174	165,475 to 170,000 (7-1-08) Salary adjustment 170,000 to 131,174 (1-18-10) Appointment of Interim VP
Vice President for Student Affairs	128,000	98,000 to 122,000 (8-1-08) Promotion, continuation and salary adjustment based on SREB/CUPA averages 122,000 to 128,000 (7-1-09) From Interim to a Regular Appointment
Vice President for Institutional Advancement	120,000	Position created (3-15-10) Executive Assistant to the President reassigned to fill the vacancy for the VP for Institutional Advancement
Vice President for Finance and Administration	144,000	123,840 to 160,000 (9-4-08) Interim Vice President for Finance position filled. 160,000 to 144,000 (7-22-10) Vice President for Finance resigned and Interim appointed.
Dean of the College of Arts and Sciences	102,400	106,128 to 109,312 (10-1-08) Merit increase to get salaries to SREB/CUPA averages 109,312 to 102,400 (1-8-10) Dean reassigned to Interim Provost and Interim Dean Appointed
V.P. Enrollment Management	115,000	Position created (7-1-10) Established the Division of Enrollment Management and Retention
AVP for Enrollment Management/Director of Student Financial Aid	99,600	New position created (5-1-10)

Dean of the College of Business	125,000	96,000 to 125,000 (7-1-09) Replacement of the Interim Dean of the COB
Dean of the College of Education	105,000	97,541.00 to 105,000 (9-8-09) Replacement for the Dean for the College of Education
Dean of the College of Professional Studies	108,000	93,119.23 to 108,000 (1-5-09) Replacement of Acting Dean
Dean of Graduate Studies/AVP for Research	101,422	98,468 to 101,422 (10-1-08) Merit Increase to bring salaries to SREB/CUPA averages
AVP for Planning and Institutional Advancement	91,670	No changes
AVP for Finance and Administration	0 (Vacant)	120,000 (1-20-09) Reassigned as the AVP for Finance and Administration (7-22-10) Reassigned as the Interim Vice President for Finance & Administration Position is currently vacant
AVP for Human Resources/EEO	80,000	73,500 to 80,000 (1-12-09) Changed from Interim to Regular Appointment
AVP for Information Technology	95,638	No changes

