Organizational Data

**Submitted to
the Board of Supervisors of the
University of Louisiana System and
the Louisiana Board of Regents**

**In partial fulfillment of the requirements of Act 741
Louisiana GRAD Act**

**McNeese State University
University of Louisiana System**

March 15, 2011

a. **Number of students by classification**

- **Headcount, undergraduate students and graduate/professional school students**

    Source: Enrollment data submitted by the institutions to the Statewide Student Profile System (SSPS), Board of Regents summary report SSPSLOAD , Fall 2010

Undergraduate headcount	7881
Graduate headcount	1060
Total headcount	8941

- **Annual FTE (full-time equivalent) undergraduate and graduate/professional school students**

    Source: 2010-2011 Budget Request data submitted to Board of Regents as per SCHBRCRPT.

Undergraduate FTE	7,163.9
Graduate FTE	649.2
Total FTE	7,813.1

b. **Number of instructional staff members**

- **Number and FTE instructional faculty**

  Source: Employee data submitted by the institutions to the Employee Salary (EMPSAL) Data System, file submitted to Board of Regents in fall 2010. Instructional faculty is determined by Primary Function = "IN" (Instruction) and EEO category = "2" (Faculty). FTE is determined utilizing the Campus Percent Effort (CPE) field.

Total Headcount Faculty	407
FTE Faculty	341.29

c.   **Average class student-to-instructor ratio**

- **Average undergraduate class size at the institution**

    Source: Credit hour data submitted to the Student Credit Hour (SCH) Reporting System and SPSS, Board of Regents, Fall 2010.

Undergraduate headcount enrollment	36,625
Total number of sections in which the course number is less than or equal to a senior undergraduate level	1578
Average undergraduate class size	23.2

d.   Average number of students per instructor

- **Ratio of FTE students to FTE instructional faculty**

    Source: Budget Request information 2010-2011as per SCHBRCRPT and Employee Salary (EMPSAL) Data System, Board of Regents, Fall 2010.

Total FTE enrollment	7,813.1
FTE instructional faculty	341.29
Ratio of FTE students to FTE faculty	22.9

e.   **Number of non-instructional staff members in academic colleges and departments**

- **Number and FTE non-instructional staff members by academic college (or school, if that is the highest level of academic organization for some units)**

  Source: Employee data submitted to the Employee Salary (EMPSAL) Data System, submitted to Board of Regents in fall 2010, EEO category = "1" (Executive, Administrative, Managerial) or "3" (Other professionals, support/service) and a Primary Function not equal to "IN" (Instruction). This item reports staff members that are an integral part of an academic college or equivalent unit.

Name of College/School	Number of non-instructional staff	FTE non-instructional staff
College of Business	1	1
College of Education	1	1
College of Engineering and Engineering Technology	1	1
College of Liberal Arts	1	1
College of Nursing	1	1
College of Science	1	1

f.   **Number and FTE of staff in administrative areas**

- **Number and FTE of staff as reported in areas other than the academic colleges/schools, reported by division**

  Source: Employee data submitted to the Employee Salary (EMPSAL) Data System, submitted to Board of Regents in fall 2010, EEO category = "1" (Executive, Administrative, Managerial) or "3" (Other professionals, support/service) and a Primary Function not equal to "IN" (Instruction). This item reports staff members that are not an integral part of an academic college or equivalent unit, e.g. enrollment management, sponsored research, technology support, academic advising, and library services.

Name of Division	Number of staff*	FTE staff*
President	6	6
Academic Affairs	45	43.73
Administrative & Student Affairs	26	26
Business Affairs	24	23.38
Development & Public Affairs	12	11.75
Special Services and Equity	11	11
Information Technology	22	22
Athletics	53	51.55

* Following staff were paid from external funds:

	Number of Staff	FTE Staff
Academic Affairs	8	7
Admin & Student Affairs	4	4
Special Services & Equity	3	3
Information Technology	1	1
Athletics	1	1

g. Organization chart containing all departments and personnel in the institution down to the second level of the organization below the president, chancellor, or equivalent position (as of Fall 2010).
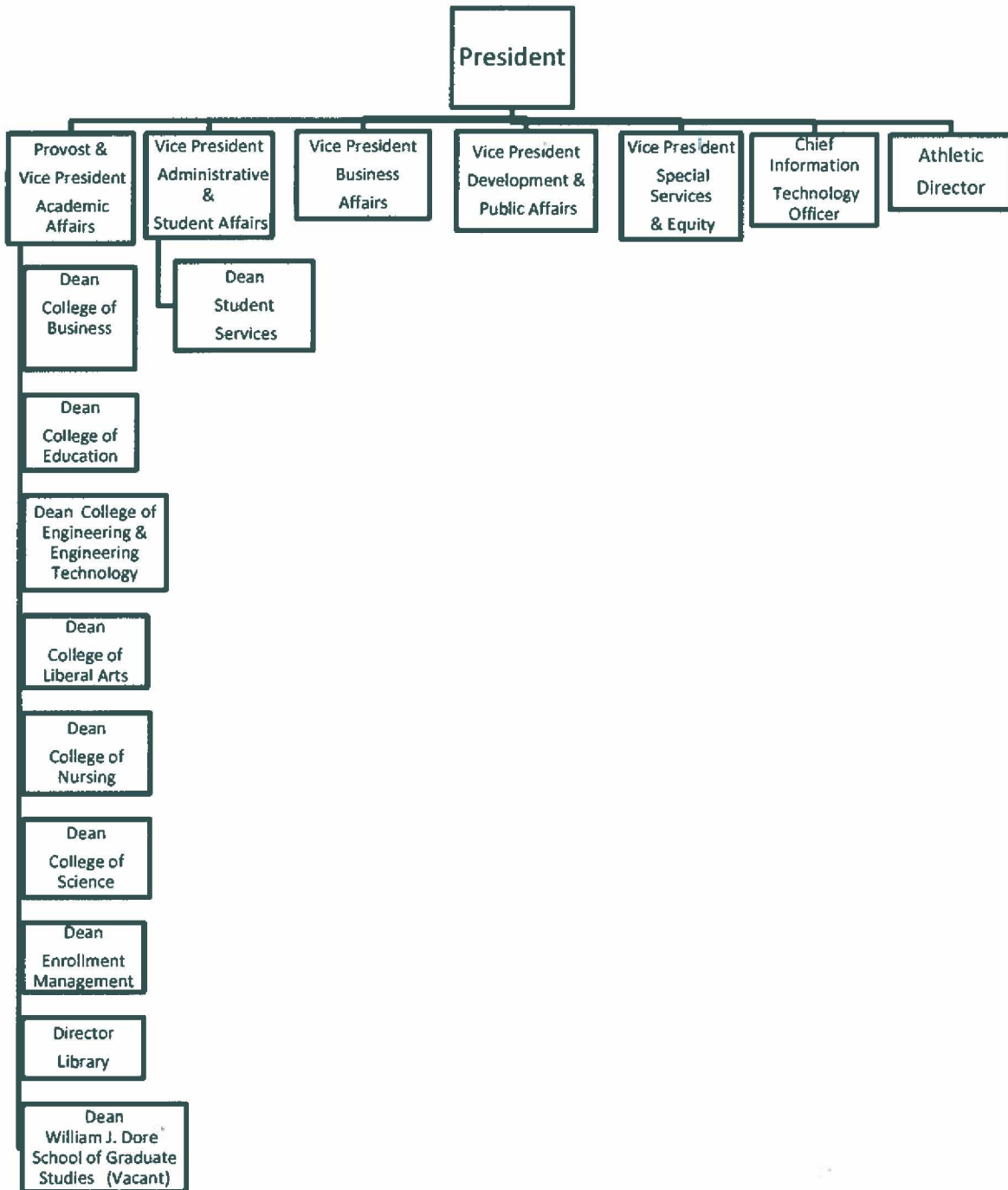
h. Salaries of all personnel identified in subparagraph (g) above and the date, amount, and type of all increases in salary received since June 30, 2008

- A chart listing the title, fall 2010 Total Base Salary, and a history of any salary changes (within the same position) since June 30, 2008.

Position	Total Base Salary, Fall 2010	Salary Changes Since 6/30/2008
President	$220,000	7/1/2008 $201,596 New President hired 7/1/2010 at a higher salary
Provost & Vice President Academic Affairs	$156,000	7/1/2008 $133,662 2009-10 pay increase plan adjustment for performance and $3,000 promotion to Associate Professor rank.
Vice President Administrative & Student Affairs	$131,812	7/1/2008 $119,812 2009-10 pay increase plan adjustment for performance.
Vice President Business Affairs	$143,000	7/1/2008 $128,505 2009-10 pay increase plan adjustment for performance.
Vice President Development & Public Affairs	$132,525	7/1/2008 $120,525 2009-10 pay increase plan adjustment for performance.
Vice President Special Services & Equity	$116,745	7/1/2008 $104,745 2009-10 pay increase plan adjustment for performance.
Chief Information Technology Officer (CITO)	$100,344	7/1/2008 $76,000 2009-10 pay increase plan adjustment for performance. 9/1/2008 $79,800 Previous CITO held position on interim appointment. New CITO hired with more experience at higher salary.

Athletic Director	$114,950	7/1/2008 $110,000 2009-10 pay increase plan adjustment for performance.
Dean College of Business	$139,484	7/1/2008 $132,842 2009-10 pay increase plan adjustment for performance.
Dean College of Education	$118,176	7/1/2008 $112,549 2009-10 pay increase plan adjustment for performance.
Dean College of Engineering & Engineering Technology	$139,543	7/1/2008 $121,279 2009-10 pay increase plan adjustment for performance and $4,000 promotion to Professor rank.
Dean College of Liberal Arts	$108,622	7/1/2008 $100,592 2009-10 pay increase plan adjustment for performance.
Dean College of Nursing	$115,632	7/1/2008 $110,126 2009-10 pay increase plan adjustment for performance.
Dean College of Science & Interim Dean for William J. Dore' School of Graduate Studies	$123,296	7/1/2008 $117,425 2009-10 pay increase plan adjustment for performance. (This Dean also temporarily performs duties of Dean for School of Graduate Studies.)
Dean Enrollment Management	$96,265	7/1/2008 $91,681 2009-10 pay increase plan adjustment for performance.
Director Library	$80,000	7/1/2008 $93,487 New Director hired 4/15/2010
Dean Student Services	$76,039	7/1/2008 $70,513 2009-10 pay increase plan adjustment for performance; $2,000 for additional duties.