#### TEACHER PREPARATION DATA DASHBOARD



Louisiana Board of Regents & Louisiana Board of Elementary & Secondary Education Joint Meeting

December 11, 2014



#### Louisiana's Universities Want The Public to Have Accurate Information about Their Teacher Preparation Programs (Voluntary Effort)

		SAME	LE UNIVE	RISTY							
Prepar	ed by Louisiana	Board of	Regents 8	Somewh	ere Un	iversity S	yste	em			
P	ublic University (	Jnderara	duate Tea	cher Pres	aratio	n Proarar	n				
			GRAM INFO								
Program Web Site:	http://collegeofed										
Approval/Accreditation	Names of Agencies Status								Status		
Approval, Accreantation	State: Board of Elementary and Secondary Education (BESE)										
	State: Board of Regents (BoR)								Approved		
		ern Association of Colleges and Schools (SACS)							Accredited		
	National: National Council for Accreditation of Teacher Education (NCATE); Teacher								Accredited		
	Education Accreditation Council (TEAC); or Council for the Accreditation of Educator										
	Preparation										
Type(s) of Programs	Traditional (Under	Traditional (Undergraduate)									
	-	CANDIDAT	E SELECTION	PROFILE							
Academic Strength	Completer Passage Rate on Praxis Skills Assessment (2011-12)								100%		
	Median GPA of Candidates Entering the Program (2011-12)								2.88		
	Median GPA of Candidates Completing the Program (2011-12)								3.23		
	Number of Candidates who Started but Did not Complete the Program Within 6 Years								40		
	(by 2011-12)										
Teaching Promise	Data not yet availa										
Candidates/	Candidates		olled	Completers				Total			
Completer	(2011-12)	1	40						170		
Diversity	Enrolled Males Females										
	Gender		40			100					
	Enrolled	Hispanic 3	Indian O	Asian 7	Black 50	Islan O	der	White 80	Multi-Raci		
	Race		_					80	0		
	KNOWLEDGE	AND SKIL	LS FOR TEAC	HING OF C	OMPLET	ERS					
Content Knowledge	Completer Passage Rate on Praxis Content Assessments (2011-12) 100%										
Pedagogical Content Knowledge	Completer Passag	e Rate on P	raxis Profes	ional Know	ledge As	sessments	(201	1-12)	100%		
Teaching Skill	Internship										
-	Student Teaching								180		
		Clock Hours of Clinical Experiences				Number of Number Weeks Clock Hou		Number of			
		During Student Teaching					weeks Clock H				
								40	400		
Completer Rating of	Data not vet availa	ble.									
Program											
PRO	GRAM PRODUCTIV	ITY AND A	I GNMENT 1	O STATE N	FFDS OF	COMPLETE	DS				
Entry and Persistence in									30 (100%)		
Teaching in Public Schools in	Number & Percentage of 2011-12 Completers That Meet State Licensing 30 (100%) Requirements										
Louisiana	Number & Percentage of 2011-12 Completers That Began Teaching in 2012-13 28% (93%)										
	Number & Percentage & of 2011-12 Completers That Obtained a License to Teach							26 (87%)			
(Please examine the 2014 Lauisiana	Persistence in Teaching in Public Schools – 2007-08 Completers										
Teacher Preparation Data Fact Book to accurately interpret the meaning								ımber &	Number &		
of these scores.)	2007-08						centage Percentage		Percentage		
	Completers		thing in 08-09	Teaching in 2009-10		ching in		aching in 011-12	Teaching in 2012-13		
	40 (100%)		(88%)	35 (88%)		(83%)		(75%)	29 (73%)		
Placement/Persistence in	Data not vet availa	hle									

Assistance in the design of the Louisiana Teacher Preparation Dashboard was provided by the 2010 Key Effectivenes: Indicators developed by Michael Allien, Edward Crowe, and Charles Coble, co-partners of Teacher Preparation Analytics. Louisiana Teacher Preparation Program Fact Book

2014
LOUISIANA TEACHER PREPARATION PROGRAM
FACT BOOK

Prepared by the Louisiana Board of Regents

Updated November 13, 2014

**Louisiana Teacher Preparation Data Dashboards** 

http://www.regents.la.gov/teacherprepdashboard



### Landscape for Teacher Preparation in Louisiana has Changed

Louisiana's universities are no longer the only ones preparing new teachers:

- Louisiana Public Universities (14)
- Louisiana Private Universities (6)
- Private Providers approved by BESE (5)
- Out-of-State Universities that require face-to-face contact and/or clinical experiences in Louisiana (BoR approval required)
- Out-of-State Universities with online programs (no State approval required)
- Out-of-State Universities that issue degrees to new teachers





#### Pathways to Teacher Preparation Have Changed in Louisiana

Fewer university students are choosing to select the more rigorous undergraduate teacher preparation pathways approved by BESE &

BOR:

Years	Number of University Undergraduate Program Completers	Number of University Alternate Program Completers	Totals
2000-2001	1961	397	2358
2001-2002	1776	398	2174
2002-2003	1780	520	2300
2003-2004	1542	773	2315
2004-2005	1543	761	2304
2005-2006	1476	686	2162
2006-2007	1429	776	2205
2007-2008	1313	695	2008
2008-2009	1273	746	2019
2009-2010	1202	1185	2387
2010-2011	1165	1127	2292
2011-2012	1252	1072	2324



### Dashboard Facts About Louisiana's Redesigned Teacher Preparation Programs

- 100% of Louisiana's university teacher preparation programs are nationally accredited (49% are nationally accredited across the country)
- 99% of 2011-12 undergraduate completers and 100% of 2011-12 alternate completers passed all licensure assessment for State certification
- 14 of 17 undergraduate programs and 14 of 19 alternate programs had completers whose median Grade Point Averages were 3.0 or higher when entering their programs
- Actual clock hours of clinical experiences for undergraduate student teachers ranged from 400 to 600 clock hours (over 10 to 16 weeks) for 30 to 40 hours per week; Undergraduates completed 180 or more clock hours of clinical experiences prior to student teaching resulting in completion of 580 to 785 clock hours of total clinical experiences in the program with many starting clinical experiences during the sophomore year
- Most alternate candidates do not student teach; most immediately teach full time while taking courses/modules/trainings and complete a one year internship to meet completion requirements



## Dashboard Data About New Teachers' Performance as First and Second

Dashboard data show that approximately 7% of all teachers who performed at the "Ineffective" level on the State's Compass teacher evaluation were first and second year teachers (e.g., 66 undergraduate Louisiana completers; 61 alternate Louisiana completers)

Who are the other 93% of teachers in the state who scored at the "Ineffective" range since they were not new teachers who had completed Louisiana's teacher preparation programs?

#### Year Teachers





# What are the real issues that we need to address to further improve the effectiveness of new teachers?

- State Superintendent John White and LDOE staff are implementing a new initiative called Believe and Prepare that is supporting the implementation of innovative approaches for teacher preparation and collecting data about needs through surveys and forums with stakeholders
  - http://www.louisianabelieves.com/teaching/believe-and-prepare
- Board of Regents Chair W. Clinton Rasberry, Jr. is chairing a new BoR
  Advisory Council on Teacher and Leader Preparation Effectiveness that met
  for the first time during September 2014 to identify ways to go beyond
  existing plans to improve the preparation of new teachers, identify new data
  to communicate to the public about teacher preparation, and identify new
  research to be conducted about teacher preparation effectiveness
  <a href="http://regents.louisiana.gov/bor-advisory-council-for-teacher-and-leader-preparation-effectiveness/">http://regents.louisiana.gov/bor-advisory-council-for-teacher-and-leader-preparation-effectiveness/</a>
- LDOE, BoR, BESE, and Private Providers will be using data from the dashboard, surveys, forums, and other data during the upcoming months to identify real issues that need to be addressed through future BoR and BESE policies



### Teacher Preparation Issues That are Starting to Surface

- To provide districts with a sufficient number of new teachers to meet workforce needs
- To incentivize individuals to enter the teaching profession
- To create an accountability system that holds all State approved teacher preparation programs (e.g., public universities, private universities, and private providers) accountable for the same high expectations
- To provide candidates with meaningful clinical experiences over a full year while being mentored by effective experienced teachers
- To better prepare new teachers through aligned coursework and clinical experiences in areas identified by new teachers (e.g., using assessment data, teaching diverse/ exceptional learners, managing student behaviors, etc.)
- To collect additional dashboard data about: (1) new teachers' and employers' perceptions about teacher preparation programs; (2) candidates who start and complete programs; (3) completers who obtain a license to teach in Louisiana; and (4) completers in teacher shortage areas.