Creating an E-learning Graduation Certificate in Workforce Development

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SHREWD

School of Human Resource Education and Workforce Development

- Provide programs to develop the leadership, planning, analytical, problem solving, and change management capabilities that today's globalized organizations need to be successful.

- Enhance the development of individuals, organizations and workforce systems through research that advances the creation and application of new knowledge

- Innovative teaching that prepares scholars, researchers, and professionals to meet the organizational and human capital needs of a dynamic, interconnected, global society

- Service and outreach endeavors that connect the School with the local, national, and international community

SHREWD

School of Human Resource Education and Workforce Development

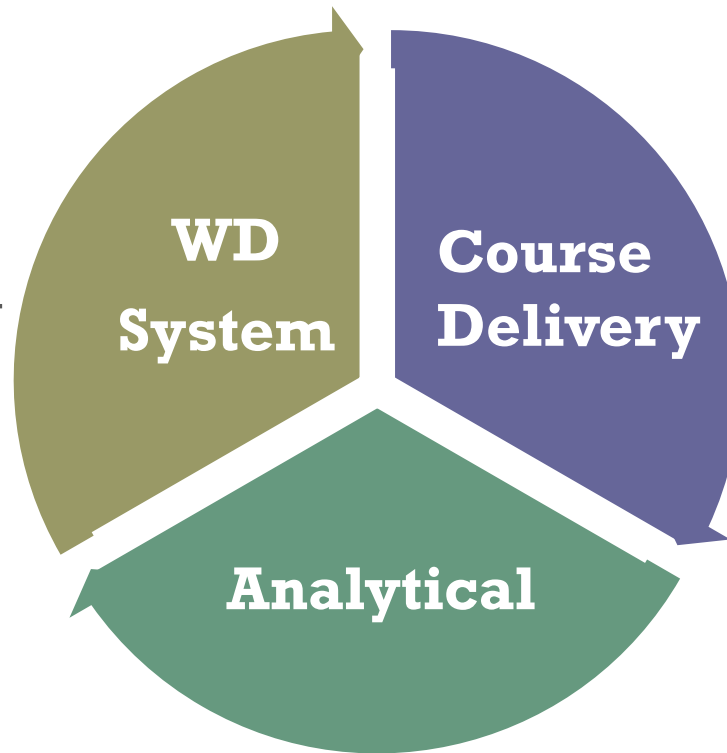| B.S. in Human Resource & Leadership Development | Certificate in Workforce Development | Workforce Development Annual Conference | Masters' in Workforce Development | Center for Workforce Studies |

Workforce Development : Graduate Certificate

- 100% online (Asynchronous)

- 6 courses (18 semester hours)

- One year program

- Courses count toward a master's degree program (6 more courses)

Workforce Development : Core Courses

• Principles of WD Systems
• Workforce Planning & Analysis

WD System

Course Delivery

Analytical

• Instructional Design
• Leading Learning Programs

• Performance & Needs Analysis
• Program Evaluation

WD: Workforce Development

Workforce Development: Core Courses

WD System

- Principles of WD Systems
- Workforce Planning & Analysis

- Comprehensive introduction to and overview of the scope, values, and purpose of workforce development systems that exist in the US

- Examine the process of workforce planning on a macro level with a view toward developing in students an understanding of workforce planning models, the planning process, and the capability to carry out workforce planning and analysis to meet clients' needs

Workforce Development: Core Courses

- Comprehensive introduction to the theory, principles, research and practices of instructional systems design (ISD) in training and educational programs

- Principles, research, and practices of facilitating learning in human resource development (HRD) in diverse training and learning settings

Course Delivery

- Instructional Design
- Leading Learning Programs

Workforce Development : Core Courses

- Emphasis on the application of performance theory and use of tools and techniques for analyzing organizational, process and individual level performance problems.

- Systematic application of social research procedures for evaluating the conceptualization, design, implementation and utility of diverse educational programs.

Analytical

- Performance & Needs Analysis
- Program Evaluation

Workforce Development : Online Environment

+ Workforce Development : Online Environment

WEEK ONE 1

Introduction and Context Analysis

Use the checkboxes below to keep track of the activities you have completed.

- Week One: Overview ☐
- Week One: Learning Objectives ☐
- Week One: To-do List ☐
- Week One: Reading ☐
- Week One: Lesson ☐
- Instructional Design ☐
- Instructional Designer ☐
- Week One: Discussion (Discussion) ☐

Week Two

WEEK TWO 2

Analysis and Assessment

Use the checkboxes below to keep track of the activities you have completed.

- Week Two: Overview ☐
- Week Two: Learning Objectives ☐
- Week Two: To-do List ☐
- Week Two: Reading ☐
- Week Two: Lesson ☐
- Week Two: Discussion (Discussion) ☐

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+ Workforce Development : Online Environment

Successful professionals are…
…knowledgeable,
…skilled, &
…**NETWORKED**

SHREWD and the LSU Leadership Development Institute (LDI) present the
1st Annual Professional Networking Workshop for Online Learners

- **Goal:** Build capacity of WD professionals in a face-to-face setting
- **Event:** Forum to meet, share, & exchange with other WD professionals
- **Who:** LSU WD Certificate students
- **When/Where:** May 2016 @ LSU Lod Cook Conference Center
- **Objectives:**
  - Identify WD competencies, strengths, & development needs
  - Hear WD forecasts from top WD leaders in the state
  - Create networks relationships with other WD professionals

WD: Workforce Development

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Q & A

- Any Comments?