



Creating an E-learning Graduation Certificate in Workforce Development

Reid Bates

Louisiana State University

Sunyoung Park

Louisiana State University

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SHREWD

School of Human Resource Education and Workforce Development



- Provide programs to develop the leadership, planning, analytical, problem solving, and change management capabilities that today's globalized organizations need to be successful.
- Enhance the development of individuals, organizations and workforce systems through research that advances the creation and application of new knowledge
- Innovative teaching that prepares scholars, researchers, and professionals to meet the organizational and human capital needs of a dynamic, interconnected, global society
- Service and outreach endeavors that connect the School with the local, national, and international community



SHREWD

School of Human Resource Education and Workforce Development



B.S. in Human
Resource &
Leadership
Development



Certificate in
Workforce
Development



Workforce
Development
Annual
Conference



Masters' in
Workforce
Development



Center for
Workforce
Studies



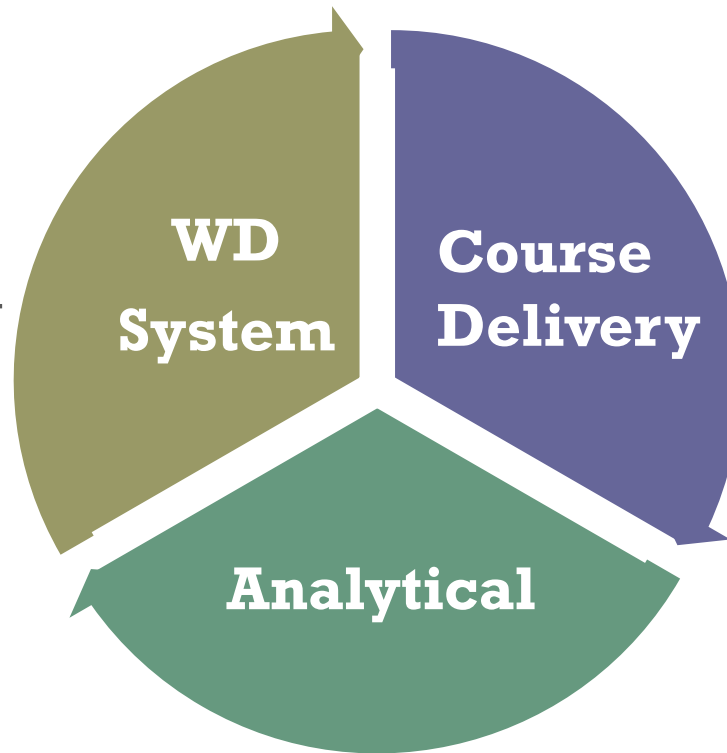
+ Workforce Development : Graduate Certificate

- 100% online (Asynchronous)
- 6 courses (18 semester hours)
- One year program
- Courses count toward a master's degree program (6 more courses)

+ Workforce Development : Core Courses



- Principles of WD Systems
- Workforce Planning & Analysis



- Instructional Design
- Leading Learning Programs

- Performance & Needs Analysis
- Program Evaluation

+ Workforce Development : Core Courses



- Principles of WD Systems
- Workforce Planning & Analysis



- Comprehensive introduction to and overview of the scope, values, and purpose of workforce development systems that exist in the US
- Examine the process of workforce planning on a macro level with a view toward developing in students an understanding of workforce planning models, the planning process, and the capability to carry out workforce planning and analysis to meet clients' needs

+ Workforce Development : Core Courses



- Comprehensive introduction to the theory, principles, research and practices of instructional systems design (ISD) in training and educational programs
- Principles, research, and practices of facilitating learning in human resource development (HRD) in diverse training and learning settings



- Instructional Design
- Leading Learning Programs

+ Workforce Development : Core Courses



- Emphasis on the application of performance theory and use of tools and techniques for analyzing organizational, process and individual level performance problems.
- Systematic application of social research procedures for evaluating the conceptualization, design, implementation and utility of diverse educational programs.



- Performance & Needs Analysis
- Program Evaluation

+ Workforce Development : Online Environment

LSU MOODLE
2015 First Fall HRE 7171 for Sunyoung Park

Navigation
My home
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2015 First Fall HRE 7171 for Sunyoung Park
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General
Start Here
Week One
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Week Four
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Week Seven
My courses

Administration
Course administration
Edit
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Switch role to...
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LSU
College of Human Sciences and Education
Start Here

Course Syllabus and Course Schedule

Questions and Answers

Start Here

GETTING STARTED

Welcome to HRE 7171 **Instructional Design** for Human Resource Development.

Use the checkboxes below to keep track of the activities you have completed.

Before beginning Week One, please follow the steps below to become acclimated with the course. A Start Here section can help your course meet **QM 1.1 Instructions make clear how to get started and where to find various course components.**

Step 1: Review the Student Orientation. The Online Learning section in the Student Orientation breaks down the different learning styles, how to develop time management skills, expectations for online learning, and tips on how to become a successful online learner.

Moodle Mail
Compose New Email
Signatures
View Drafts
View History
Alternate Emails
Configuration

Calendar
March 2016

Sun	Mon	Tue	Wed	Thu	Fri	Sat
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

Events key
Hide global events
Hide course events
Hide group events
Hide user events

+ Workforce Development : Online Environment

WEEK ONE 1

Introduction and Context Analysis

Use the checkboxes below to keep track of the activities you have completed.

-  Week One: Overview
-  Week One: Learning Objectives
-  Week One: To-do List
-  Week One: Reading
-  Week One: Lesson
-  Instructional Design
-  Instructional Designer
-  Week One: Discussion (Discussion)

Week Two

WEEK TWO 2

Analysis and Assessment

Use the checkboxes below to keep track of the activities you have completed.

-  Week Two: Overview
-  Week Two: Learning Objectives
-  Week Two: To-do List
-  Week Two: Reading
-  Week Two: Lesson
-  Week Two: Discussion (Discussion)

+ Workforce Development : Online Environment

Successful professionals are...
...knowledgeable,
...skilled, &
...**NETWORKED**



SHREWD and the LSU Leadership Development Institute (LDI) present the
1st Annual Professional Networking Workshop for Online Learners

- **Goal:** Build capacity of WD professionals in a face-to-face setting
- **Event:** Forum to meet, share, & exchange with other WD professionals
- **Who:** LSU WD Certificate students
- **When/Where:** May 2016 @ LSU Lod Cook Conference Center
- **Objectives:**
 - Identify WD competencies, strengths, & development needs
 - Hear WD forecasts from top WD leaders in the state
 - Create networks relationships with other WD professionals

+ Q & A



- Any Comments?