Organizational Data

Submitted to
the Board of Supervisors of the
University of Louisiana System and
the Louisiana Board of Regents

In partial fulfillment of the requirements of Act 741
Louisiana GRAD Act

McNeese State University
University of Louisiana System

March 15, 2011
a. Number of students by classification

- Headcount, undergraduate students and graduate/professional school students

  Source: Enrollment data submitted by the institutions to the Statewide Student Profile System (SSPS), Board of Regents summary report SSPSLOAD, Fall 2010

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Undergraduate headcount</td>
<td>7881</td>
</tr>
<tr>
<td>Graduate headcount</td>
<td>1060</td>
</tr>
<tr>
<td>Total headcount</td>
<td>8941</td>
</tr>
</tbody>
</table>

- Annual FTE (full-time equivalent) undergraduate and graduate/professional school students

  Source: 2010-2011 Budget Request data submitted to Board of Regents as per SCHBRCRPT.

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Undergraduate FTE</td>
<td>7,163.9</td>
</tr>
<tr>
<td>Graduate FTE</td>
<td>649.2</td>
</tr>
<tr>
<td>Total FTE</td>
<td>7,813.1</td>
</tr>
</tbody>
</table>
b. Number of instructional staff members

- Number and FTE instructional faculty

Source: Employee data submitted by the institutions to the Employee Salary (EMPSAL) Data System, file submitted to Board of Regents in fall 2010. Instructional faculty is determined by Primary Function = “IN” (Instruction) and EEO category = “2” (Faculty). FTE is determined utilizing the Campus Percent Effort (CPE) field.

<table>
<thead>
<tr>
<th>Total Headcount Faculty</th>
<th>407</th>
</tr>
</thead>
<tbody>
<tr>
<td>FTE Faculty</td>
<td>341.29</td>
</tr>
</tbody>
</table>
c. Average class student-to-instructor ratio

• Average undergraduate class size at the institution

Source: Credit hour data submitted to the Student Credit Hour (SCH) Reporting System and SPSS, Board of Regents, Fall 2010.

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Undergraduate headcount enrollment</td>
<td>36,625</td>
</tr>
<tr>
<td>Total number of sections in which the course number is less than or equal to a senior undergraduate level</td>
<td>1578</td>
</tr>
<tr>
<td>Average undergraduate class size</td>
<td>23.2</td>
</tr>
</tbody>
</table>
d. Average number of students per instructor

- Ratio of FTE students to FTE instructional faculty

Source: Budget Request information 2010-2011 as per SCHBRCRPT and Employee Salary (EMPSAL) Data System, Board of Regents, Fall 2010.

<table>
<thead>
<tr>
<th>Total FTE enrollment</th>
<th>7,813.1</th>
</tr>
</thead>
<tbody>
<tr>
<td>FTE instructional faculty</td>
<td>341.29</td>
</tr>
<tr>
<td>Ratio of FTE students to FTE faculty</td>
<td>22.9</td>
</tr>
</tbody>
</table>
e. Number of non-instructional staff members in academic colleges and departments

- Number and FTE non-instructional staff members by academic college (or school, if that is the highest level of academic organization for some units)

Source: Employee data submitted to the Employee Salary (EMPSAL) Data System, submitted to Board of Regents in fall 2010, EEO category = “1” (Executive, Administrative, Managerial) or “3” (Other professionals, support/service) and a Primary Function not equal to “IN” (Instruction). This item reports staff members that are an integral part of an academic college or equivalent unit.

<table>
<thead>
<tr>
<th>Name of College/School</th>
<th>Number of non-instructional staff</th>
<th>FTE non-instructional staff</th>
</tr>
</thead>
<tbody>
<tr>
<td>College of Business</td>
<td>1</td>
<td>1</td>
</tr>
<tr>
<td>College of Education</td>
<td>1</td>
<td>1</td>
</tr>
<tr>
<td>College of Engineering and Engineering Technology</td>
<td>1</td>
<td>1</td>
</tr>
<tr>
<td>College of Liberal Arts</td>
<td>1</td>
<td>1</td>
</tr>
<tr>
<td>College of Nursing</td>
<td>1</td>
<td>1</td>
</tr>
<tr>
<td>College of Science</td>
<td>1</td>
<td>1</td>
</tr>
</tbody>
</table>

f. Number and FTE of staff in administrative areas

- Number and FTE of staff as reported in areas other than the academic colleges/schools, reported by division

Source: Employee data submitted to the Employee Salary (EMPSAL) Data System, submitted to Board of Regents in fall 2010, EEO category = “1” (Executive, Administrative, Managerial) or “3” (Other professionals, support/service) and a Primary Function not equal to “IN” (Instruction). This item reports staff members that are not an integral part of an academic college or equivalent unit, e.g. enrollment management, sponsored research, technology support, academic advising, and library services.
<table>
<thead>
<tr>
<th>Name of Division</th>
<th>Number of staff*</th>
<th>FTE staff*</th>
</tr>
</thead>
<tbody>
<tr>
<td>President</td>
<td>6</td>
<td>6</td>
</tr>
<tr>
<td>Academic Affairs</td>
<td>45</td>
<td>43.73</td>
</tr>
<tr>
<td>Administrative &amp; Student Affairs</td>
<td>26</td>
<td>26</td>
</tr>
<tr>
<td>Business Affairs</td>
<td>24</td>
<td>23.38</td>
</tr>
<tr>
<td>Development &amp; Public Affairs</td>
<td>12</td>
<td>11.75</td>
</tr>
<tr>
<td>Special Services and Equity</td>
<td>11</td>
<td>11</td>
</tr>
<tr>
<td>Information Technology</td>
<td>22</td>
<td>22</td>
</tr>
<tr>
<td>Athletics</td>
<td>53</td>
<td>51.55</td>
</tr>
</tbody>
</table>

* Following staff were paid from external funds:

<table>
<thead>
<tr>
<th>Number of Staff</th>
<th>FTE Staff</th>
</tr>
</thead>
<tbody>
<tr>
<td>Academic Affairs</td>
<td>8</td>
</tr>
<tr>
<td>Admin &amp; Student Affairs</td>
<td>4</td>
</tr>
<tr>
<td>Special Services &amp; Equity</td>
<td>3</td>
</tr>
<tr>
<td>Information Technology</td>
<td>1</td>
</tr>
<tr>
<td>Athletics</td>
<td>1</td>
</tr>
</tbody>
</table>
Organization chart containing all departments and personnel in the institution down to the second level of the organization below the president, chancellor, or equivalent position (as of Fall 2010).
h. Salaries of all personnel identified in subparagraph (g) above and the date, amount, and type of all increases in salary received since June 30, 2008

- A chart listing the title, fall 2010 Total Base Salary, and a history of any salary changes (within the same position) since June 30, 2008.

<table>
<thead>
<tr>
<th>Position</th>
<th>Total Base Salary, Fall 2010</th>
<th>Salary Changes Since 6/30/2008</th>
</tr>
</thead>
<tbody>
<tr>
<td>President</td>
<td>$220,000</td>
<td>7/1/2008 $201,596 New President hired 7/1/2010 at a higher salary</td>
</tr>
<tr>
<td>Provost &amp; Vice President</td>
<td>$156,000</td>
<td>7/1/2008 $133,662 2009-10 pay increase plan adjustment for performance and $3,000 promotion to Associate Professor rank.</td>
</tr>
<tr>
<td>Academic Affairs</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Vice President</td>
<td>$131,812</td>
<td>7/1/2008 $119,812 2009-10 pay increase plan adjustment for performance.</td>
</tr>
<tr>
<td>Administrative &amp; Student Affairs</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Vice President</td>
<td>$143,000</td>
<td>7/1/2008 $128,505 2009-10 pay increase plan adjustment for performance.</td>
</tr>
<tr>
<td>Business Affairs</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Vice President</td>
<td>$132,525</td>
<td>7/1/2008 $120,525 2009-10 pay increase plan adjustment for performance.</td>
</tr>
<tr>
<td>Development &amp; Public Affairs</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Vice President</td>
<td>$116,745</td>
<td>7/1/2008 $104,745 2009-10 pay increase plan adjustment for performance.</td>
</tr>
<tr>
<td>Special Services &amp; Equity</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Chief Information Technology Officer (CITO)</td>
<td>$100,344</td>
<td>7/1/2008 $76,000 2009-10 pay increase plan adjustment for performance. 9/1/2008 $79,800 Previous CITO held position on interim appointment. New CITO hired with more experience at higher salary.</td>
</tr>
<tr>
<td>Position</td>
<td>Salary</td>
<td>Date</td>
</tr>
<tr>
<td>----------------------------------------------</td>
<td>-----------</td>
<td>------------</td>
</tr>
<tr>
<td>Athletic Director</td>
<td>$114,950</td>
<td>7/1/2008</td>
</tr>
<tr>
<td>Dean, College of Business</td>
<td>$139,484</td>
<td>7/1/2008</td>
</tr>
<tr>
<td>Dean, College of Education</td>
<td>$118,176</td>
<td>7/1/2008</td>
</tr>
<tr>
<td>Dean, College of Engineering &amp; Engineering Technology</td>
<td>$139,543</td>
<td>7/1/2008</td>
</tr>
<tr>
<td>Dean, College of Liberal Arts</td>
<td>$108,622</td>
<td>7/1/2008</td>
</tr>
<tr>
<td>Dean, College of Nursing</td>
<td>$115,632</td>
<td>7/1/2008</td>
</tr>
<tr>
<td>Dean, College of Science &amp; Interim Dean for William J. Dore’ School of Graduate Studies</td>
<td>$123,296</td>
<td>7/1/2008</td>
</tr>
<tr>
<td>Dean, Enrollment Management</td>
<td>$96,265</td>
<td>7/1/2008</td>
</tr>
<tr>
<td>Director, Library</td>
<td>$80,000</td>
<td>7/1/2008</td>
</tr>
<tr>
<td>Dean, Student Services</td>
<td>$76,039</td>
<td>7/1/2008</td>
</tr>
</tbody>
</table>