# GRAD Act Template for Establishing Initial Performance Agreement Baseline, Benchmarks, and 6-Year Targets

## 1. Student Success

### a. Targeted 1st to 2nd Year Retention Rate (+/-)**

- **Baseline Data to include**: Fall 08 to Fall 09
- **Actual Baseline Data**: # in Fall 08 Cohort
- **Year 2 Benchmark**: 51.1% 42.3%
- **Year 2 Actual**: 42.0% 42.0%

<table>
<thead>
<tr>
<th>Year</th>
<th>Targeted</th>
<th>1st to 2nd Year Retention</th>
<th>Benchmark</th>
<th>Actual</th>
</tr>
</thead>
<tbody>
<tr>
<td>Year 1</td>
<td>53.2%</td>
<td>51.1%</td>
<td>51.1%</td>
<td>42.3%</td>
</tr>
<tr>
<td>Year 2</td>
<td>51.1%</td>
<td>51.1%</td>
<td>51.1%</td>
<td>42.0%</td>
</tr>
</tbody>
</table>

### ii. Targeted 1st to 3rd Year Retention Rate (+/-)**

- **4-Yr Only**: Fall 07 cohort
- **Actual Baseline Data**: # retained to Fall 09

### iii. Targeted Fall to Spring Retention Rate (+/-)**

- **Tech Coll Only**: Fall 08 to Spring 09
- **Actual Baseline Data**: # in Fall 08 Cohort

### iv. Targeted Same Institution Graduation Rate (+/-)**

- **2008 Grad Rate Survey**: Fall revised cohort (total)
- **Actual Baseline Data**: # in Fall 08 Cohort

### v. Targeted Graduation Productivity (+/-)**

- **Optional**: 2008-09 AY
- **Actual Baseline Data**: 2008-09 undergrad FTE completers (undergrad)

### vi. Targeted Award Productivity (+/-)**

- **Optional**: 2008-09 AY
- **Actual Baseline Data**: 2008-09 undergrad FTE awards (duplicated)

### vii. Targeted Statewide Graduation Rate (+/-)**

- **Optional**: Fall 2002 Cohort
- **Actual Baseline Data**: # of Fall 02 FTF (cohort)

### b. i. Targeted *** Percent Change in program completers (+/-)**

- **Certificate - 1 yr (Award level 1)**: 2008-09 AY
- **2008-09 AY**
  - 7.4% 1311.0%

- **Diploma (Award Level 2)**: 2008-09 AY
  - 12.5% 213.4%

- **Associate (Award level 3)**: 2008-09 AY
  - 27.1% 16.7%

**A margin of error will be allowed for annual benchmarks and 6-year targets in the Annual Review.**